

Sibford Gower Endowed Primary School  
(A member of Warriner Multi Academy Trust)  
Acre Ditch, Sibford Gower  
Banbury OX15 5RW

E-mail: [recruitment.4007@warriner.oxon.sch.uk](mailto:recruitment.4007@warriner.oxon.sch.uk)

Executive Headteacher: Dr Annabel Kay

Headteacher: Mrs Jane O'Sullivan

**Teaching Assistant  
NVQ3 or Equivalent  
(consideration given to applications without qualification)  
Start: September 2024**

Sibford Gower Endowed Primary School is a popular choice for families in the local area and is an inclusive environment in which to learn and work. The role of Teaching Assistant in our primary school enables staff to develop experience and understanding in how children develop, from three upwards, how to support children on their learning journey, and offers the opportunity to work as part of a supportive professional team.

We are seeking to appoint an experienced, enthusiastic Teaching Assistant, who is committed to working effectively within a team to ensure high educational standards for all children within a caring, supportive learning environment. Ideally, the successful candidate will hold an NVQ 3 or equivalent qualification in childcare and have experience of working with children in a primary school. This will be a permanent post to work 28.75hrs per week, Mon-Fri, Term Time Only, plus 5 inset days per year. The salary for NVQ3 or equivalent will be Grade 6 Point 8 £24,702 Pro Rata, Actual Salary £16,432. For applications considered without qualification, salary will be Grade 4 Point 4 £23,114 Pro Rata, Actual Salary £15,375

**What we are looking for someone who has:**

- NVQ3 Qualification in childcare (consideration given to applications without qualification)
- Experience of working in a school setting
- High expectations of themselves and the young people
- Initiative, commitment and energy combined with a willingness to work with others and take clear direction from the teacher
- Excellent communication, literacy and numeracy skills
- A commitment to team working and understanding of the importance of strong working relationships
- Flexibility in response to changing circumstances.

**What we offer:**

- A school with a clear moral purpose and drive for 'excellence for all our students'
- A supportive staff team
- Opportunities for professional development and training as part of our Growing Great Support Staff programme.

**Application Procedure**

A job description and application form is available from our website: [Vacancies - Warriner Multi-Academy Trust \(warrinermultiacademytrust.co.uk\)](https://www.warrinermultiacademytrust.co.uk) or from [recruitment.4007@warriner.oxon.sch.uk](mailto:recruitment.4007@warriner.oxon.sch.uk)

*Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.*

**Closing Date:** Friday 5<sup>th</sup> July at 1pm

**Interviews:** Week beginning 15<sup>th</sup> July

*All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order to identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).*